

Village of Mantua, Ohio
ORDINANCE 2025-43

AN ORDINANCE AMENDING THE VILLAGE OF MANTUA EMPLOYEE HANDBOOK RELATING TO PARTICIPATION IN THE VILLAGE HEALTH INSURANCE PROGRAM, AND DECLARING AN EMERGENCY.

WHEREAS, the Village joined the Council of Smaller Enterprises Multiple Employer Welfare Arrangement (COSE MEWA) for major medical insurance coverage for eligible Village employees in 2017 by passage of 2017-50; and

WHEREAS, the Village desires to increase the employees' portion of medical coverage from 5% to 10%; and

NOW, THEREFORE, BE IT ORDAINED, by the Council of the Village of Mantua, Portage County, Ohio, two-thirds or more of the members elected thereto concurring, that:

SECTION 1. Existing Section 5.1.A as it existed prior to the effective date of this Ordinance is hereby repealed.

SECTION 2. Section 5.1.A is hereby amended as follows:

- A. Each full-time employee, as defined in Section 3.1.A.1 is entitled to insurance benefits. Effective January 1, 2026, all full-time employees receiving insurance benefits will pay 10% cost sharing on the premium. Insurance benefits include:

SECTION 3. It is hereby found and determined that all formal action of this Council concerning and relating to the passage if this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in a meeting open to the public in compliance with all legal requirements, including section 121.22 of the Ohio Revised Code.

SECTION 4. This Ordinance is hereby declared an emergency measure in order that the change in insurance will be in effect on the first day of January 2026 for employee health benefits, and shall become immediately effective upon its proper passage by at least two-thirds of the members elected to the Mantua Village Council; otherwise at the earliest period allowed by law.

Passed in Council this ____ day of _____, 2025.

ATTEST:

Tammy Meyer, Mayor

Maryann Fabian, Fiscal Officer

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I hereby certify the above Ordinance was duly posted as required pursuant to Mantua Village Codified Ordinances Section 123.01 for no less than two consecutive weeks, beginning on the _____ day of _____, 2025.

Maryann Fabian, Fiscal Officer
Approved as to legal form:

William D. Mason, Solicitor